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**Shanghai Conant Optical Co., Ltd.**  
**上海康耐特光學科技集團股份有限公司**

*(A joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 2276)**

**SUPPLEMENTAL ANNOUNCEMENT TO THE ANNUAL REPORTS  
FOR THE YEAR ENDED 31 DECEMBER 2024 – DETAILS  
IN RELATION TO THE RESTRICTED SHARE UNIT SCHEMES**

References are made to the annual report of the Company for the year ended 31 December 2024 (the “**2024 Annual Report**”). Unless the context otherwise requires, the terms used in this announcement have the same meanings as those in the 2024 Annual Report.

In addition to the information disclosed in the 2023 Annual Report and the 2024 Annual Report, the board (the “**Board**”) of directors (the “**Directors**”) of the Company would like to provide the shareholders and the potential investors of the Company with the following information in relation to the Restricted Share Unit Schemes of the Company.

On page 21 of the 2024 Annual Report it was disclosed that, the Group adopted the restricted share unit scheme on 18 December 2023 (the “**2023 Share Award Scheme**”) and the second restricted share unit scheme on 20 January 2025 (the “**2025 Share Award Scheme**”) respectively, which will provide incentive to retain and encourage the selected participants for the continual operation and development of the Group. Details of the 2023 Share Award Scheme and the 2025 Share Award Scheme have been disclosed in the announcements of the Company dated 27 November 2023, 12 December 2024 and 7 January 2025, and the circulars dated 1 December 2023 and 20 December 2024 respectively. From the beginning of 2024 to the Latest Practicable Date, the trustee has purchased an aggregate of 14,987,000 H Shares from the open market of the Stock Exchange and held such shares on trust platforms as incentives under Employee Share Award Scheme.

As at 31 December 2024, there was no Restricted Share Units (the “**RSUs**”) granted to the participants.

## **PARTICIPANTS OF THE SCHEMES**

Eligible Persons who may participate in the 2023 Share Award Scheme and the 2025 Share Award Scheme (together, the “**Schemes**”) include any individual, being those who the Board or its delegate (the “**Delegatee**”) consider, in their sole discretion, to have significantly contributed or will significantly contribute to the development of the Group, are as below:

- (a) employees;
- (b) directors (including executive, non-executive and independent non-executive directors);
- (c) supervisors;
- (d) senior management; and
- (e) key operating team members of any member of the Group.

## **MAXIMUM ENTITLEMENT OF EACH PARTICIPANT UNDER THE SCHEMES**

There is no maximum entitlement of each of the participants under the Schemes, and the Board will observe any relevant requirements under the Listing Rules when granting RSUs to the participants.

## **PERIOD WITHIN WHICH THE RSUs MAY BE EXERCISED BY THE GRANTEE UNDER THE SCHEMES**

The Board or the Delegatee may from time to time while the Schemes are in force and subject to all applicable laws, rules and regulations, determine the exercise period for the RSUs upon granting.

## **THE VESTING PERIOD OF RSUs TO BE GRANTED UNDER THE SCHEMES**

The Board or the Delegatee may from time to time while the Schemes are in force and subject to all applicable laws, rules and regulations, determine such vesting periods for the RSUs upon granting.

**THE AMOUNT PAYABLE ON APPLICATION OR ACCEPTANCE OF THE RSUs AND THE PERIOD WITHIN WHICH PAYMENTS OR CALLS MUST OR MAY BE MADE OR LOANS FOR SUCH PURPOSES MUST BE REPAYED**

No amount is payable on acceptance of the RSUs, and the Board or the Delegatee may from time to time while the Schemes are in force and subject to all applicable laws, rules and regulations, determine the purchase price and the period for the payment of the purchase price for the shares upon exercising of the RSUs.

**REMAINING LIFE OF THE SCHEMES**

The 2023 Share Award Scheme will determine on 17 December 2028; and the 2025 Share Award Scheme will determine on 19 January 2030.

By order of the Board  
**Shanghai Conant Optical Co., Ltd.**  
**Fei Zhengxiang**  
*Chairman*

Hong Kong, 30 September 2025

*As at the date of this announcement, the Board comprises Mr. Fei Zhengxiang, Mr. Zheng Yuhong, Mr. Xia Guoping, Mr. Chen Junhua, Mr. Wang Chuanbao and Ms. Cao Xue as executive Directors; Ms. Zhao Xiaoyun and Mr. Tian Kehan as non-executive Directors; and Dr. Xiao Fei, Mr. Chen Yi, Dr. Wu Ying and Mr. Jin Yiting as independent non-executive Directors.*